University College of Social Sciences and Humanities Mohanlal Sukhadia University, Udaipur

One Year Diploma Course (Psychology)

Course level	: Diploma	
Course title	: Diploma in Soft Skills Enhancement and Application of	
	Psychology in Everyday Life	
Course Coordinator	: Dr. Varsha Sharma	
	Assistant Professor	
	Department Of Psychology, UCSSH, MLSU	
Course duration	: One year (Full time course including 2 semesters)	
Strength	: 30	
Minimum Eligibility	: Senior Secondary from any discipline	
	(Arts/Science/Commerce)	
Medium of Instructions	: Bilingual (Hindi/ English)	
Course curriculum	: Semester I and Semester II	

- Semester I 1 theory paper + 1 practical paper
- Semester II 1 theory paper + 1 practical paper

(Note: Students will be eligible to get Six months certificate Course in Soft Skills

Enhancement on successful completion of semester I, as per the guidelines of New

Education Policy, 2020)

Total marks : 600 marks; each theory paper is of 100 marks and Practical paper is of 200 marks as mentioned below.

General Instructions:

- 1. The course will comprise of 2 theory papers each of 100 marks and 2 practical papers of 200 marks.
- 2. Evaluation of Practical Papers:
 - External Evaluation: Evaluation of Practical Paper I and Practical Paper II will be done by external examiner.

- 3. Internal assessment for practical papers I and II will be of 30 percent and remaining 70 percent will be evaluated by external examiner.
- 4. Internal assessment for theory papers will be of 30 percent and remaining 70 percent will be evaluated by written examination.
- 5. Exam Duration: Three hours for each theory paper and four hours for practical papers.
- 6. The candidates will require to pass separately in theory and practical examinations.

Admission Procedure	: Admission will be given as per University norms.
Fees Structure	: 8000/- (SFS or As per University Rules)

Paper Scheme:

SEMESTER - I			
Papers	Nature	Min. Pass Marks	Max. Marks
Paper I	Theory	36	100
Paper II	Practical	72	200
SEMESTER - II			
Paper I	Theory	36	100
Paper II	Practical	72	200

Nomenclature:

SEMESTER – I			
Paper	Nomenclature	Туре	Code
Paper- I	Soft Skills Enhancement	Theory	SSEPEL- SEM I-001
Paper - II	Practical Paper I Practical SSEPEL- SEM I-002		
SEMESTER – II			
Paper - I	Application Of Psychology	Theory	SSEPEL- SEM II-001
	In Everyday Life		
Paper - II	Practical Paper II	Practical	SSEPEL- SEM-002

Objectives:

- To develop students' personal attributes.
- To promote students' growth and self-development through internships, guest lectures, industry sponsored projects, and opportunities for experiential learning.
- To understand interpersonal skills, teamwork, time management, stress management.
- To acquaint students with basics of communication skills.
- To enhance the potentials of students for career progression and promotion.
- To enhance awareness about social skills which are in high demand for workplace.
- To develop understanding about applied aspect of psychology.

SYLLABUS

SEMESTER I

PAPER - I : SOFT SKILLS ENHANCEMENT (Theory)

Objectives

To enable students to enhance their personal attributes social skills, interpersonal interaction, and effective communication.

Unit 1:

S.No.	Title	Details	
1.	Theories of Intelligence	Cattel, Jensen, Sternberg, Goleman	
2.	Creativity	Views Of Torrance, Getzels, Guilford	
3.	Intelligence and Creativity	Relationship	
4.	Abilities and achievement	Concept and role of emotional intelligence, Emotional Literacy	

Unit 2:

S.No.	Title	Details
1.	Communication	Meaning, Definition & Scope
	Introduction	
2.	Communication	Assertiveness versus Aggressiveness
	Styles	
3.	Non Verbal	Personal Appearance, Gestures, Postures, Facial Expression,
	Communication	Eye Contact, Body Language, Time Language, Silence
4.	Effective	Essentials Of Effective Communication, Communication
	Communication	Techniques, Barriers to Communication, Communication
		Network
5.	Verbal	Listening Skills, Oral Communication, Effective Writing
	Communication	Communication
6.	Presentation	Preparing for Career, Presentation Skills, Business Skills,
	Skills	Telephone Communication

Unit 3 :

S.No.	Title	Details
1.	Stress	Meaning, definition and Nature
2.	Reaction to Stress	GAS

3.	Stress Management	Coping Strategies
4.	Time Management	Strategies
5.	Growth mindset	Openness to Feedback
6.	Adaptability	Active listening, work life balance

Unit 4:

S.No.	Title	Details	
1.	Ethics	Meaning and definition	
2.	Types	Personal ethics, Professional ethics, Etiquette,	
		social grace	
3.	Decision		
	Making	Conflict resolution	
4.	Enhancing	Showing Empathy, Dealing with Antipathy,	
	Empathy	developing emotional bonding	

Unit 5 :

S.No.	Title	Details
1.	Humor &	Nature definition, Principle of pleasure, Happiness and
	Positivity	Wellbeing
2.	Psychological	Positive Cognitive states, Self Efficacy, Optimism, Hope,
	capital	mindfulness
3.	Prosocial	Empethy Altruigm Creatitude and Eargiveness
	Behaviour	Empathy, Altruism, Gratitude and Forgiveness

Reference Books-

- 1. Dorch, Patricia. 2013. What Are Soft Skills? New York: Execu Dress Publisher,.
- 2. Kamin, Maxine. 2013.Soft Skills Revolution: A Guide for Connecting with Compassion for Trainers, Teams, and Leaders. Washington, DC: Pfeiffer & Company,.
- 3. Klaus, Peggy, Jane Rohman & Molly Hamaker. 2007. The Hard Truth about Soft Skills. London: HarperCollins E-books,.
- 4. Petes S. J., Francis. 2011. Soft Skills and Professional Communication. New Delhi: Tata McGraw-Hill Education,.
- 5. Stein, Steven J. & Howard .2006. E. Book. The EQ Edge: Emotional Intelligence and Your Success. Canada: Wiley & Sons,.
- 6. Fredrick H. Wentz. 2012. Soft Skills Training: A Workbook to develop skills for employment. Epub.ebook.
- 7. Barun K. Mitra. 2012. Personality Development and soft skills. Oxford Higher Education.

- 8. Don Wynn. 2012. Develop Your Soft Skills for Success: As A Consultant. Publisher Don Wynn.
- 9. Jean Eva Thumm. 2008. Soft Skills For Tough Issues. Xilbries Corporation.

PAPER II - Practical Paper I (Practical)

A student will be required to conduct any six practical-

- 1. Emotional Intelligence
- 2. Assertive Style
- 3. Effective Communication
- 4. Public Speaking
- 5. Stress Management
- 6. Psychological Capital
- 7. Creativity
- 8. Self Assessment
- 9. Performance appraisal
- 10.Leadership Assessment
- 11.Practical as per suggestion of faculty

SEMESTER II

PAPER-I : APPLICATION OF PSYCHOLOGY IN EVERYDAY LIFE (Theory)

Objectives

• To introduce students to the basics of psychological concepts and their application in everyday life.

Unit 1:

S.No.	Title	Details
1.	Understanding Day	Understanding Psychology, Psychology and Psychiatry
	Today Behaviour I	Understanding Psychology, Psychology and Psychiatry
2.	Understanding Day	Psychology and Day Today Behaviour
	Today Behaviour II	

Unit 2:

S.No.	Title	Details
1.	Introduction to Normal	Meaning, Definition & Criteria
	Abnormal Dilemma	
2.	Common Clinical Disorders	Concept, Classification and Causes
3.	Psychology Of Self	Western and Eastern Perspectives

Unit 3 :

S.No.	Title	Details
1.	Mental Health	Meaning, definition and Nature
2.	Intervention Models	Application and Importance
3.	Human Development	Nature, Scope and Methods

Unit 4:

S.No.	Title	Details	
1.	Developmental	Biological, Socio- Environmental and Cultural	
	Behaviour	perspective	
2.	Mental Health	Related to Children	
	Issues		
3.	Mental Health	Related to Adolescence	
	Issues		

Unit 5:

S. No.	Title	Details
1.	Mental Health Issues	Related To Young Adults
2.	Mental Health Issues	Related To Adults
3.	Mental Health Issues	Related To Elderly

Reference Books:

- 1. Braj Bhushan & Alok Bajpai. 2018. Psychology Of Adjustment. Ane Books Pvt. Ltd. Delhi.
- Wayne Weiten, Dana S. Dunn & Elizabeth Yost Hammer. 2011. Psychology Applied to Modern Life: Adjustment in the 21st Century. Wadsworth Publishing
- 3. Synder, C.R. Lopez, S. J .2012. Positive Psychology. New Delhi:Sage
- 4. Wong, P.T. & Fry. 1998. The Human Quest for Meaning. Mahwah, New Jersey: Lawrence Erlbum
- 5. Kaplan, H.J. & Sadock, B.J. 2004. Comprehensive Textbook Of Psychiatry, Baltimore: Williams & Wikins
- 6. Luthans, Fred. 2002. Organisational Behaviour.9th ed. McGraw Hill, International Edition.

- Oliver, Sandra M. 2004. Handbook Of Corporate Communication And Public Relations: Pure & Applied. Routledge Taylor & Francis Group, London, New York.
- 8. Holtz Shel. 2004. Corporate Conversations: A Guide To Crafting Effective And Appropriate Internal Communication. AMACOM. New York
- 9. Carregies, Dale. How to Develop Self Confidence & Influence People By Public Speaking

PAPER- II : Practical Paper II (Practical)

A student will be required to conduct any six practical-

- 1. Mental Health
- 2. Intelligence
- 3. Personality
- 4. Self Concept
- 5. Motivation
- 6. Aptitude
- 7. Social Adjustment
- 8. Emotional Quotient
- 9. Practical as per suggestion of faculty

Approved by Departmental Committee.

Course Coordinator

(DR. VARSHA SHARMA) Assistant Professor Department of Psychology, UCSSH, MLSU.